



SINHGAD TECHNICAL EDUCATION SOCIETY'S  
**SINHGAD INSTITUTE OF BUSINESS  
ADMINISTRATION AND RESEARCH**



(Approved by AICTE, Recognized by Government of Maharashtra, Affiliated to Savitribai Phule Pune University)

Near PMC Octroi Post, Kondhwa - Saswad Road, Kondhwa (Bk), Pune - 411048  
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**6.3.1 The institution has effective welfare measures for teaching and non-teaching staff**

Institute have following welfare policies for our dedicated teaching and non teaching staff:

1. Motivating teaching and nonteaching staff for attending various programs like seminar,webinar,FDP etc
2. Encouraging our staff to achieve higher education.
3. Organizing various faculty development programs.
4. Granting on duty (OD) leave for presenting research papers at national and international level.
5. Motivating faculty to take membership of known technical and professional bodies like, AIMA,AIB, etc.
6. Encouraging faculties to do their research through various R&D funding agencies such as BCUDand external funded research etc.
7. Enabling teaching and nonteaching staff to make use of latest tools through awareness programs and technical trainings.
8. Providing access to Internet, audio-visual aids, software packages for upgrading knowledge and skills.
9. Staff quarters are provided to the ones who needed.
10. Provision of free hospital and medicine facility to the staff.
11. Sabatical Maternity/ etc. leaves are provided as per the government and university rules.
12. Campus is provided 24 hours security.
13. Playground with indoor and outdoor facility.
14. Generator backup is available in the campus.

